



# MAGIC BEANSTALK PLAYERS & SWEET

## *POLICY AGREEMENT*

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# Policy Statement Magic Beanstalk Players & SWEET

## Policy Title: Pursuant to Student Altercations Policy

Purpose: To better serve our community and keep our students safe and happy.

Procedure: dramaworks' Magic Beanstalk Players & Sweet drama school believes that all students have a right to a safe and healthy learning environment. Here at dramaworks, the community and participating families must promote mutual respect, tolerance, and acceptance.

We will not and cannot tolerate behavior that infringes on the safety of any student. A student shall not intimidate, harass, or bully another student through work or actions. Such behavior includes direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation.

If a situation arises where students are involved in such an altercation the teachers, parent or student volunteers, or other responsible adults will take the children involved to separate areas and create safe spaces for those (both/all) involved. During this time out every effort is to be made to determine exactly what happened. Bystanders and participants will be asked to recount the events accurately.

Any student who engages in bullying may be subject to disciplinary action up to and including expulsion. Please remember that dramaworks tuition is nonrefundable.

dramaworks' Magic Beanstalk Players and Sweet have long been an inclusive and safe place for youth. We believe all students have a right to a safe and healthy environment. Part of a healthy environment is the freedom to openly disagree. With this freedom comes the responsibility to discuss and resolve disagreements with respect for the rights and opinions of others.

## Student Code of Conduct:

- **Students are to resolve their disputes without resorting to violence**
- **Students, especially those trained in conflict resolution and peer mediation, are encouraged to help fellow students resolve problems peaceably**
- **Students can rely on staff, trained in conflict resolution and peer mediation strategies, to intervene in any dispute likely to result in violence**
- **Students needing help in resolving a disagreement, or students observing conflict, may contact an adult or peer mediator**

# Policy Statement Magic Beanstalk Players & SWEET

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## **Policy Title: In Class Behavior and/or Refusing to Participate or Refusing to Wear Your Costume**

Rarely a single child or a couple of children will disrupt things so much that it becomes impossible to continue a class. Such behavior can put a child or other children at risk of injury or other harm. In a case like this, the parent will be required to come with the child to class and monitor he or she. If the child's behavior continues to be very disruptive he or she may be asked not to return. All the Magic Beanstalk & SWEET teachers, parents, and volunteers want each and every child to do well and succeed. We all work very hard to make this a good and safe experience for every child.

Every effort is made to work with the students to find a costume that they are comfortable wearing. All costume substitutions must be approved by the supervising staff of the program. If a child refuses to participate or refuses to wear his or her costume he or she will have the parent called to come and take the child home. Again, all efforts are made so that time here at the theatre is fun but also educational. Certain standards of behavior and participation will be expected.

Drama is a team sport! Every single participant is important. The teachers and the staff are a part of the team the "coaches" of the team. We must all cooperate and stand in solidarity with one another to achieve a stunning result - the final performances.

